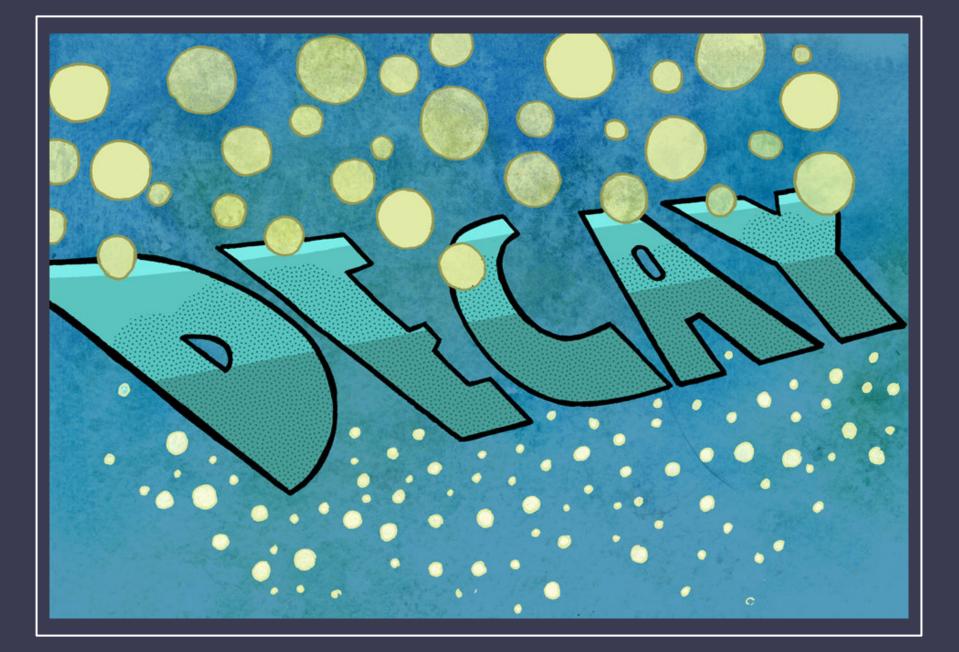


Treating people with dignity

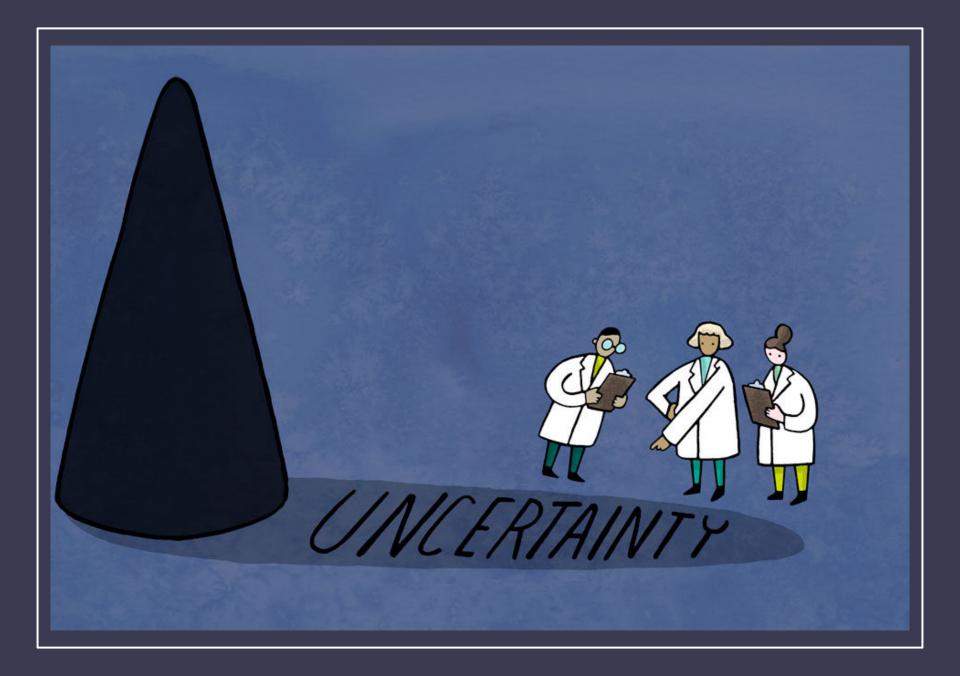
> Cosmology from Home 2023

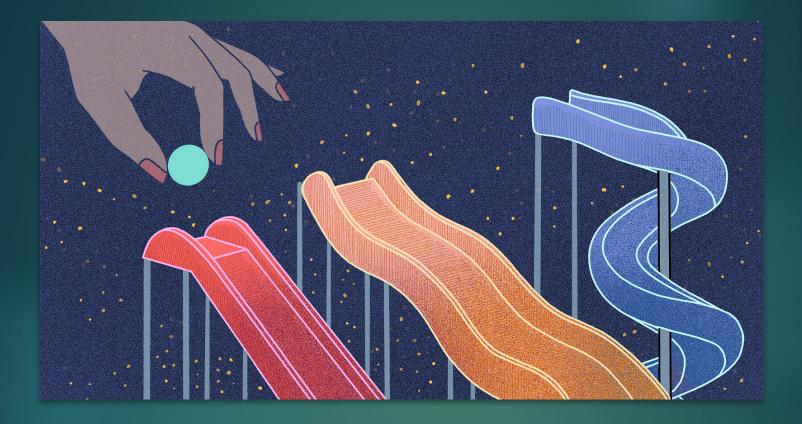
## Language











### Communication

Symmetry style guide

#### Symmetry style guide

- Writing about aging and disability
- Writing about gender, sex and sexual orientation
- Writing about culture, ethnicity and race

#### Symmetry style guide

- Writing about aging and disability
- Writing about gender, sex and sexual orientation
- Writing about culture, ethnicity and race

Not a set of rules

- Thinking about the context of words
- Thinking about the impact of words
- Using words intentionally
  - Example: day in the life of a physicist



Why does conscious language matter? Resources for learning about conscious language

The benefits of doing your homework

### Resources







### Resources



conscious

include | empower | respect

GUIDE



Trans Journalists Association





National Center on Disability and Journalism













### Resources

**Independent Living** 

Journalism

**Research & Training Center on** 

Exceptional / Individuals

**National Network** 

Information, Guidance, and Training on the







Americans with Disabilities Act



### glaad W Mother Jones

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#### THE TRANS LANGUAGE PRIMER

RADICAL







# The benefits of doing your homework

- Shows respect
  - Example: singular they

# The benefits of doing your homework

- Shows respect
- Takes into consideration diversity of opinions
  - Example: queer

# The benefits of doing your homework

- Shows respect
- Takes into consideration diversity of opinions
- Helps you figure out what questions to ask
  - Example: person-first vs. identity-first



Think about parity

Example: "who uses they/them pronouns"

- Think about parity
- Think about framing
  - Example: "wheelchair-bound"

- Think about parity
- Think about framing
- Be specific
  - Example: "people of color"

- Think about parity
- Think about framing
- Be specific
- Expand your view of your audience
  - Example: italicized words

- Think about parity
- Think about framing
- Be specific
- Expand your view of your audience
- You don't have to wait
  - AP Stylebook / Webster's Dictionary



### Stay stylish



symmetry magazine A joint Fermilab/SLAC publication